

04.17.2009

**PROSIDIAN CONSULTING, LLC HAS BEEN ENROLLED AS A DESIGNATED AGENT IN THE  
DEPARTMENT OF HOMELAND SECURITY E-VERIFY PROGRAM.**

Washington DC (April 17, 2009) – ProSidian Consulting, LLC has been enrolled as a designated agent in the Department Of Homeland Security E-Verify Program. E-Verify (formerly the Basic Pilot/Employment Eligibility Verification Program) is an online system operated jointly by the Department of Homeland Security and the Social Security Administration (SSA). Participation in E-Verify is as a vital step in new Federal Government procedures to ensure a legal United States workforce. The E-Verify program electronically confirms an employee's eligibility to work in the United States after completion of the Employment Eligibility Verification Form (Form I-9). For covered government contractors, E-Verify is used to verify the employment eligibility of all newly hired employees and all existing employees assigned to Federal contracts.

Beginning May 21, 2009 all federal contractors and subcontractors are required to begin using the E-Verify. The new rule implements Executive Order 12989, as amended by President George W. Bush on June 6, 2008, directing federal agencies to require that federal contractors agree to electronically verify the employment eligibility of their employees. The amended Executive Order reinforces the policy, first announced in 1996, that the federal government does business with companies that have a legal workforce. The top industries using E-Verify include food services and drinking places, administrative and support services, professional and technical services, other information services, and clothing and accessories stores.

The Department of Homeland Security works to anticipate, preempt, detect and deter threats to the homeland and to safeguard our people and their freedoms, critical infrastructure, property and the economy of our nation from acts of terrorism, natural disasters and other emergencies. Participating employers can check the work status of new hires online by comparing information from an employee's I-9 form against SSA and Department of Homeland Security databases. E-Verify reduces unauthorized employment, minimizes verification-related discrimination, is quick and non-burdensome to employers, and protects civil liberties and employee privacy.

For covered government contractors, E-Verify will be used to verify the employment eligibility of all newly hired employees and all existing employees assigned to Federal contracts. Participation in E-Verify does not exempt an Employer from the responsibility to complete, retain, and make available for inspection Forms I-9 that relate to its employees, or from other requirements of applicable regulations or laws, including the obligation to comply with the antidiscrimination requirements of section 274B of the INA with respect to Form I-9 procedures. Federal contractors subject to the employment verification terms in Subpart 22.18 of the Federal Acquisition Regulation (FAR), must also verify the employment eligibility of any "employee assigned to the contract" (as defined in FAR 22.1801) in addition to verifying the employment eligibility of all other employees are required to be verified under the FAR.

With primary services focused on the broad spectrum of Risk & Energy Management, Compliance, Business Process Improvement, Project Management, and Executive Search ProSidian's services are deployed across the enterprise, target drivers of economic profit (growth, margin and efficiency), and are aligned at the intersections of assets, processes, policies and people delivering value. Linking strategy to execution, ProSidian assists client leaders in maximizing company return on investment capital through design and execution of operations core to delivering value to customers. For more information, visit [www.prosidianconsulting.com](http://www.prosidianconsulting.com) or contact [info@prosidianconsulting.com](mailto:info@prosidianconsulting.com).

ABOUT PROSIDIAN CONSULTING

Risk Management | Energy Management | Compliance | Business Process Improvement | Project Management | Executive Search

ProSidian Consulting is an integrated consulting services firm focusing on providing value to clients through tailored solutions based on industry leading practices. ProSidian's services focus on the broad spectrum of Risk & Energy Management, Compliance, Business Process Improvement, Project Management, and Executive Search. Linking strategy to execution, ProSidian assists client leaders in maximizing company return on investment capital through design and execution of operations core to delivering value to customers. Prosidian services are deployed across the enterprise, target drivers of economic profit (growth, margin and efficiency), and are aligned at the intersections of assets, processes, policies and people delivering value. ProSidian currently operates in North Carolina, Georgia, Michigan, Texas, and Florida with plans to expand in 2009. For more information, visit [www.prosidianconsulting.com](http://www.prosidianconsulting.com).



COMPANY ID NUMBER: 207242

THE E-VERIFY PROGRAM FOR EMPLOYMENT VERIFICATION MEMORANDUM OF UNDERSTANDING FOR DESIGNATED AGENTS

The parties to this Agreement are the Department of Homeland Security (DHS), and ProSidian Consulting, LLC (Designated Agent). The purpose of this Agreement is to set forth terms by which SSA and DHS will provide information to ProSidian Consulting, LLC (Designated Agent) on behalf of the Designated Agent's client (the Employer). This MOU ascertains ProSidian Consulting, LLC's participation in the E-Verify program and enumerates specific responsibilities of DHS, SSA, the Employer, and the Designated Agent. References to the Employer include the Designated Agent when acting on behalf of the Employer.

## This Employer Participates in E-Verify

This employer will provide the Social Security Administration (SSA) and, if necessary, the Department of Homeland Security (DHS), with information from each new employee's Form I-9 to confirm work authorization.

**IMPORTANT:** If the Government cannot confirm that you are authorized to work, this employer is required to provide you written instructions and an opportunity to contact SSA and/or DHS before taking adverse action against you, including terminating your employment.

**NOTICE:**

Federal law requires all employers to verify the identity and employment eligibility of all persons hired to work in the United States.

Employers may not use E-Verify to pre-screen job applicants or to re-verify current employees and may not limit or influence the choice of documents presented for use on the Form I-9.

If you believe that your employer has violated its responsibilities under this program or has discriminated against you during the verification process based upon your national origin or citizenship status, please call the Office of Special Counsel for Immigration Related Unfair Employment Practices at 1-800-255-7688 (TDD: 1-800-237-2515).

Employment Verification. Done.

For more information on E-Verify, please contact DHS at:  
**1-888-464-4218**

E-VERIFY IS A SERVICE OF DHS AND SSA